

SOUTH COUNTY CAREER CENTER

Workforce Development Assistance for Chula Vista / South San Diego Region Businesses

'Strengthening the Local Economy by Matching Employers with Skilled Workers and Workers with Career Growth Opportunities'

The San Diego Workforce Partnership, Inc., in partnership with TTI of California, operates the South County Career Center (SCCC), one of six centers in the San Diego Career Center Network. The SCCC provides comprehensive workforce development and business support services to employers expanding in or relocating to the City of Chula Vista and South San Diego County.

Working as a team with local economic development organizations and governmental agencies, including the City of Chula Vista, the Center seeks to find solutions individually tailored to each employer's workforce development needs. Many Career Center services can be provided at no cost to the employer.

SERVICES TO EMPLOYERS

General Services

- Access to relevant labor market information, including salary and wage data, labor force availability, trends and forecasts
- Posting of job orders and solicitation of applicants through computerized job banks
- Information and referral to financial support, hiring incentives, employment and training providers and community service organizations
- Downsizing / restructuring assistance including, outplacement services, seminars, retraining and unemployment services

Customized Services

- Job Fairs / On- or Off-site Recruitment Efforts
- Seminars, Conferences and Workshops –
 - Effective Recruitment
 - Expanding Business Opportunities
 - Developing an Internet Recruiting Strategy
 - Other workshops can be customized to meet employer needs
- New and Current Worker Training – Applying for Grants / Grant Management / Customized Training
- Recruitment Assistance
 - Developing Recruitment Strategies
 - Marketing / Publicizing Positions
 - Identifying Required Skills / Skills Testing
 - Profiling Positions
 - Generating Qualified Applicants
 - Screening Resumes and Applications
 - Pre-Screening Applicants
 - Reference / Background Checks
 - Referral of Finalists
- Labor Forecasting – Assistance in Determining Immediate and Long-term Labor Needs / Employee Training Requirements
- Human Resources Assistance
- Conferences and Meeting Rooms
- Assessment for Current Workers / In-depth Career Counseling



REFERENCE BOOK
2003 Edition

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SOURCE: SCCC / WORKFORCE PARTNERSHIP INC. (OCTOBER 2002
WWW.WORKFORCE.ORG/)